

TMC Newsletter

9/25/09

Volume 1, Issue 1

"We feel positive about our company and the team of professionals we have to serve you, the Client. We would like you to be aware of our enormous capabilities."

Inside

Quarterly Project	1
TMC for Multiple Sclerosis	2
TMC Golf Tournament	2
TMC New Hires	2
Badzmierowski—MACC	3
TMC Featured Employee 40 Under Forty	3
Health & Safety	4
Emergency Contacts	
Upcoming Events	

A Message from our CEO



stand out employees and exceptional customers. It's our goal to make this newsletter something that is both enjoyable to read, and relevant to industry issues.

One of the biggest challenges we are facing during these tough economic times is not necessarily the market pressures of increased competition, reduced margin and diminished workload, but the unyielding burden of media hype. We at TMC are here to say that, "In spite of the negative media that is palpable at seemingly every juncture, life looks pretty good around here."

Our company is one that strives for greatness in everything we do. All the same, our customers are the best in class at what they do, and that combination of like-philosophies makes for winning relationships. It's this combination that allows us to embrace and achieve the "Live to Win" philosophy; a battle cry by which we commit to each day on behalf of our team and our clients. We hope you feel it when you are working with us.

If at anytime, you don't feel your relationship with TMC is exceeding standards of greatness, I want to hear about it. My direct e-mail is mclark@hazmatt.com. My name is Matthew Clark, I am the President and CEO of TMC Services, Inc. and I want to know what you think of our company."

This quarter marks the restart of our TMC newsletter. With any great venture there are starts and stops along the way to success. A major move towards greatness for TMC is the addition of **Kelly Dillon** to our Marketing Department. Kelly's primary focus will be to educate and engage our clients on TMC, customer-centric topics.

We feel positive about our company and the team of professionals we have to serve you, the Client. We would like you to be aware of our enormous capabilities.

In coming issues, we will be highlighting projects,

Project of the Quarter

TM C Services was awarded a \$2.4 million contract with the Massachusetts Water Resource Authority (MWRA) in Clinton, MA for PCB Abatement, as well as PCB contaminated soil at the Downstream Face of the Wachusett Dam in Clinton, MA. The project consists of the removal of efflorescence and vegetation contaminated with PCBs. In addition, the project includes the removal of PCB impacted soil from the base of the dam, an installation of deep piezometers to monitor the dam pressure,

and repointing loose grout in the granite. TMC will use a management approach including Senior Manager (**Dean Soultanian**), a Project Manager (**Robert Maddock**), and a full time On-Site supervisor (**Steve Caracciolo**) to perform the work and coordinate this complex project. TMC expects to conduct the work from May 2009 through November 2009.

This project is a continuation of the successful PCB abatement that TMC performed at the top of the dam as a subcontractor to R. Zoppo Corp. TMC teamed



with the GC (Zoppo) to perform the PCB abatement of PCB contaminated concrete and caulking at the top of the dam. The caulking material used at the dam in the 1960s contained high levels of PCBs that caused the contamination that migrated to the face of the dam and into the soil below that TMC is now remediating under its own contract directly with the MWRA.

TMC Services, Inc.

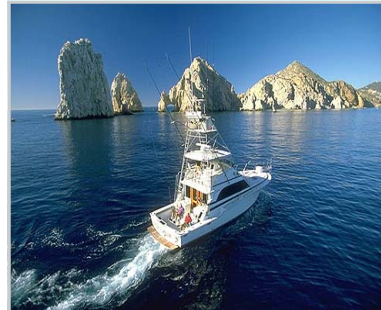
TMC for Multiple Sclerosis

TMC will be supporting the Multiple Sclerosis Society through Alliance Energy at the MS Challenge in Cabo San Lucas, Mexico. We wish them the best of luck!

MS is a chronic, often disabling disease that attacks the central nervous system, which is made up of the brain, spinal cord, and optic nerves. Symptoms may be mild, such as

numbness in the limbs, or severe, such as paralysis or loss of vision.

To learn more about MS, please visit...
www.nationalmssociety.org



TMC to Host Make-A-Wish Foundation of MA Golf Tournament



Presents an Environmental Services Fall Golf Classic to Benefit the **Make-A-Wish Foundation® of Massachusetts**

On Friday October 9, 2009, TMC Services will be hosting an Environmental Services Fall Golf Classic to benefit the Make-A-Wish Foundation® of Massachusetts. The tournament will be held at the Blissful Meadows Golf Club in Uxbridge, MA. All of the proceeds, after expenses, will be given to the Make-A-Wish Foundation of Massachusetts to enable the Foundation to grant wishes for children with life-threatening medical conditions.

"This is going to be a great event. There will be food, beverages, contests, raffles and golf contest prize opportunities, including a chance to win a \$10,000 hole-in-one prize, as well as a Bose Wave Music System, a \$500 Visa Gift Card, or a Nike Golf Bag or Clubs on other designated par 3 hole-in-ones," says Matthew Clark, President and CEO of TMC Services.

For information on participating in the Fall Golf Classic, please contact **Kelly Dillon**, Marketing Associate at TMC Services, Inc. (kdillon@hazmatt.com, TEL: 508-966-6015).

TMC Services New Hires

TM C Services is excited to announce the addition of **Debbi Silberberg, Will McLaughlin, Dave Wilson, Jason DeForest, Paul Melo, Stephen Gentile, Aaron Brothers** and **Joe Pelletier** to their team.

Debbi will be working in the Accounting Department as our new Accounting Manager. Before joining TMC Services Inc., Debbi was a Senior Consultant at Fantasia Tech-

nology Partners, in Framingham, MA, where she was responsible for accounting software and support.

Will McLaughlin will be working as a new Accounting Manager out of our Portsmouth, NH office.

Dave Wilson, Jason DeForest, Paul Melo, Stephen Gentile, Aaron Brothers and Joe Pelletier are great additions to our field team.



Badzmierowski Elected to MACC Board of Directors



© 2009 Kelly Dillon

Our very own, **Robert J. Badzmierowski** was elected to The Milford Area Chamber of Commerce (MACC) Board of Directors this month.

The MACC connects businesses and professionals by bringing them together for the mutually beneficial exchange of ideas, information, products, and services. The MACC advocates for the

business community, promotes economic development, and enhances the quality of life throughout their ten town area (Bellingham, Franklin, Holliston, Hopkinton, Hopedale, Medway, Milford, Mendon, Millis, Upton).

"We are excited to have Bob join the MACC Board of Directors. I think he will be a valuable addition to our leadership.

Bob is an extremely outgoing and energetic person with a wide base of contacts, not only in Bellingham, but in the surrounding communities. We are honored to have TMC Services, Inc. continue its participation on our Board. Congratulations to Bob," said Barry Feingold President of MACC.



TMC Featured Employee of the Quarter

Name: Angela Coe

Position: Sales Coordinator/Administrative Assistant

Home Base: Bellingham, MA

Biography: Angie has worked for TMC Services for 1 ½ years, providing administrative support for both the sales team and executive team. Her background had been in the pharmaceutical industry, but she has proven her ability to be diverse and conquer the unknown. In the limited time Angie has been here, she has helped to organize the sales/bid efforts while multi-tasking in various other responsibilities. Her role wears many hats.



© 2009 Kelly Dillon

Angie prefers a working environment where she has the ability to make judgment calls and minimal supervision is needed. She is happy that TMC is able to provide that environment. Her days are never the same with her 'to-do' list sometimes being longer than her 'done' list, but her work ethic prevents her from throwing in the towel. When times get rough, she just reaches in her closet and pulls out another hat!

Hobbies: Angie enjoys reading biographies, watching scary movies, and doing yard work.

Little Known Fact: Angie was once an audience member for "Who Wants to Be a Millionaire?"

2009 40 Under Forty

President and CEO of TMC Services, Inc., **Matthew Clark**, was nominated and inducted to the Worcester Business Journal's (WBJ) 2009 40 Under Forty Class.

The 40 Under Forty program is a testament to the vitality of the Central Massachusetts business community and the talent that helps drive the local economy.

If you would like to read this article please visit...

www.wbjournal.com/



TMC Events

- TMC Make-A-Wish Foundation of MA Golf Tournament (October 9, 2009)
- Networking , Cocktails & Hors d'oeuvres at Sweetwater's in Burlington, VT.
- Networking , Cocktails & Hors d'oeuvres at Agave Grill in New Haven, CT

All Interested Parties:

Please contact Kelly Dillon

Tel: 508.966.6015

Email: kdillon@hazmatt.com

TMC Services, Inc.



A Message from our Health & Safety Manager

All of us at TMC are committed to providing our employees with the safest environment when they come to work each day. Our goal is for every employee to go home at the end of the day the same way they came to work. We all focus on safe work practices while on the job, but often overlook safety while at home or during our day-to-day activities. With that in mind, we would like to take a minute to provide a few safety tips to employees and their families.

As we continue to move into the 4th quarter, I'm happy to report our NH Service Center has been injury free for all of 2009. The Monroe, CT service center has been injury free since January. Congratulations to both of them. It is our company goal to have all service centers injury free for the remainder of the year.

Remember, safety does not start and stop at work. We care about every employee and their family and encourage everyone to promote a strong safety culture both at home and at work.

Thanks and have a great fall season!

Jim Locke
Corporate Health & Safety Manager
TMC Services, Inc.

Distracted Driving

The dangers of cell phone use while driving...

Most people consider themselves cautious drivers while behind the wheel, but driver inattention is an overwhelming factor in over 80% of automobile crashes. Text

messaging, reading email and cell phone use by drivers has become increasingly popular over the last few years. There have been a number of high profile cases surrounding collisions and portable electronic use.

So, what can you do to protect your family?

- Limit the use of cell phones whenever possible while driving. If you must use your phone, then a hands free device is the safest option.
- Let your voicemail pick up and return the call later if you are driving in heavy traffic or bad weather.
- Remember, safe driving is your first priority. Use speaker phone, voice dialing or hands free to make and receive calls if absolutely necessary.

School Zone Safety

Are you prepared to Stop?

- Slow down near schools, playgrounds, bus stops and parks.
- Pay extra attention when you spot children walking along the road.
- Watch out for cyclists
- Take time to discuss safety with children.
- Expect the unexpected— children's behavior's is often unpredictable.
- Cooperate with crossing guard instructions when on the road.
- Allow extra space between you and the car in front of you.

TMC Services, Inc. Corporate Headquarters

One William Way
Bellingham, MA 02019
Phone: 508.966.3737
Fax: 508.966.4861
Email: www.hazmatt.com

TMC Service Centers

One William Way
Bellingham, MA 02019

141 Banfield Road
Portsmouth, NH 03801

40 San Remo Drive
South Burlington, VT 05403

127 Enterprise Drive
Monroe, CT 06468

Emergency Response: **1.800.223.8865**